



## **Family Centre Coordinator - Permanent**

The agency currently has available a permanent full-time Family Centre Coordinator position. The Family Centre involves a collective of agency service providers, recreational partners and programs offering cultural experiences for children and their families. The primary focus of the Family Centre is to engage vulnerable children and their families who would benefit from the collective of services and supports provided at the Centre.

The Family Centre Coordinator is responsible for fostering a welcoming space and culture that is inclusive and provides a sense of belonging for families and children, reducing the marginalization and isolation often experienced by families. This position will develop relationships, create an incubator environment and collaborate with the community, potential service providers and FACS staff to develop services that address the needs and build on strengths of our community families.

### **Qualifications:**

- University degree or college diploma in social work, psychology, social studies, community development, recreation or leisure studies;
- Must have demonstrated experience, leadership and knowledge in working with and supporting diverse populations and initiatives;
- Ability to establish and maintain productive relationships with other community based organizations and government agencies;
- Must possess solid knowledge of community development processes and procedures, including effective capacity building, and partnership development;
- Demonstrated experience and knowledge engaging/supporting at risk families and children;
- Must have excellent communication, interpersonal and organizational skills;
- Competent leadership in managing multidisciplinary team, team building & planning, facilitation and assisting with the development of policies and procedures;
- Proven ability to negotiate, mediate and resolve disputes and conflicts.

### **Preferred Qualifications:**

- Dynamic innovative creative social personality;
- Passion for community development, engagement and collaboration;
- Demonstrated understanding of Strengths Based social work & Anti-Oppressive Practice ;
- Experience as change agent/ability to envision and implement change effectively;
- Experience with multiple agencies working on common purpose.

### **Salary Range:**

\$55,516.69 to \$70,632.73 per annum

Management and Excluded - Grade 11

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Interested applicants are invited to submit a resume to [resume@facswaterloo.org](mailto:resume@facswaterloo.org), no later than 4:00 pm on February 8, 2016 quoting posting #014-2016. Resumes will only be accepted electronically.

***We thank all candidates for their interest however only those selected for an interview will be contacted.***

### **Accommodation at Family & Children's Services of the Waterloo Region**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x3465. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.